



Camp Gifford • 3846 North Deer Lake Road • Loon Lake, WA • 99148

Phone: 509-233-2511 • Fax: 509-233-2305

e-mail: campgifford@aol.com web-site: www.campgifford.org



PERSONAL RECOMMENDATION FORM

I, _____, have applied for the position of _____ at Camp Gifford, a Salvation Army summer camp. Your honest appraisal will assist Camp Gifford in evaluating my qualifications and abilities. When you have completed the form, please mail, scan or fax to the address/phone number above. Thank you for taking the time to provide this recommendation for me.

Signature of Applicant

Date

Camp Gifford's mission is to use nature and the great outdoors as a setting to share the Gospel of Jesus Christ, teach environmental awareness, encourage pro-social behavior and safely provide opportunity to every camper for fun and adventure. Camp Gifford places high value on the safety of the campers and your honest appraisal of this applicant will help us provide a fun filled and safe summer for every child that visits our camp. Thank you.

1. How long have you known the applicant? _____

2. In what capacity do you know the applicant? _____

3. How would you rate the applicant's level of initiative and resourcefulness?

Above satisfactory

Satisfactory

Below satisfactory

4. What are the applicant's strengths?

5. What are the applicant's weaknesses?

6. How would you rate the applicant's ability to use good judgment in normal conditions?

Above satisfactory

Satisfactory

Below satisfactory

7. How would you rate the applicant's ability to use good judgment in stressful conditions?

Above satisfactory

Satisfactory

Below satisfactory

8. How would you rate the applicant's ability to work with and relate to other adults?

Above satisfactory

Satisfactory

Below satisfactory

9. How would you rate the applicant's ability to relate to children?

Above satisfactory

Satisfactory

Below satisfactory

10. Can you give me an example of how the applicant relates to children?

11. With what types of children have you observed the applicant working well?

12. With what types of children have you observed the applicant not working well (becoming frustrated, angry, resentful or non-productive)?

13. Have you ever known the applicant to use harsh or abusive discipline with a child? Yes No

14. Would you be comfortable placing one of your own children in the care of the applicant? Yes No

Why or why not?
