

CAMP GIFFORD APPLICATION INFORMATION

WHAT IS CAMP GIFFORD?

Camp Gifford, owned and operated by The Salvation Army, is located on the shores of Deer Lake in Stevens County, and has served the Inland Northwest for over 90 years. Camp Gifford is primarily used as a youth camp for economically disadvantaged, homeless, single parent, and minority children. **The Salvation Army is a Christian Church and we serve the children to show them the love of Jesus Christ.** Our mission at Camp Gifford is “To use nature and the great outdoors as a setting to share the Gospel of Jesus Christ, teach environmental awareness, encourage pro-social behavior and safely provide opportunity to every camper for fun and adventure.”

HOW DO I APPLY?

The application process is simple:

- 1.) Fill out the Staff Application Form and mail it in.
- 2.) Either provide a printed Reference Form to your references or direct them to go to <http://www.campgifford.org/employment/reference/> to fill out an online reference. You will need a Professional Reference (teacher, employer, etc.), a Personal Reference (neighbor, family friend, etc.) and a Pastoral Reference (Pastor, Bible Study leader, mentor, etc.).
- 3.) If you choose to print out references to give to people make sure you provide them with an envelope that is pre-addressed to the below address. You should also provide a stamp on the envelope as a courtesy. You can print out reference forms at: <http://www.campgifford.org/employment/reference/reference-forms-printed-versions/>
- 4.) Return your application to the address below:

**Camp Gifford
Attn.: Jeff Potts
3846 North Deer Lake Road
Loon Lake, WA 99148**

Any question, call Jeff Potts (Camp Administrator) at (509) 233-2511.

WHAT'S NEXT?

Qualified candidates will be called for interviews beginning in **January**. We will interview as many applicants as possible, however, depending on the number of applications received we may not have time to interview everyone. **The order in which we schedule interviews will be the order in which completed applications (including all references) are received** - so it behooves you to get your application turned in as soon as possible. Please remember that getting your application in early does not guarantee that you will get a job, but it does enhance your chances. We strive to hire the best possible candidates

SUMMER DATES:

You should be available to live at camp Monday a.m. through Friday p.m. (and sometimes Saturday for in-service training - actual days will be confirmed at time of interview) for the period lasting from: **JUNE 17, 2012** through **AUGUST 3 or 17 (depending on job), 2012**. There will be several weeks during summer when only partial staffing will be necessary. Depending on the job applied for the number of paid weeks will be seven to ten. If you are not able to work all summer consider coming out as a volunteer for a week at a time instead.

POSITIONS AVAILABLE:

Turn this paper over for a brief description of jobs available, base pay, minimum age requirements and any special certification or skills required. Rates and method of pay have changed this year so please read carefully. For additional information about Camp Gifford and its programs check out our website at:

You can also apply at: www.campgifford.org/apply.htm

POSITIONS AVAILABLE:

All jobs require the ability to show and teach the love of Jesus Christ in word, action and attitude. Each employee will be expected to share their personal Christian experience with the children, and pray with and teach the children.

PROGRAM/COUNSELOR POSITIONS:

PROGRAM DIRECTOR - Responsible for overseeing (and participating in) all summer programming; managing and directing of staff; generally ensuring camp runs smoothly. Proof of programming ability or experience will be expected. Base pay is \$220.00 per week plus room and board. Minimum age, 21.

RECREATION DIRECTOR - Assists the Director in every phase of Summer Camping Program. Requires the ability to lead others effectively. Maturity and stability are important. Base pay is \$200.00 per week plus room and board. Minimum age, 18.

VOLUNTEER COORDINATOR – This position works with our large base of young (and older) volunteers. You need to be able to balance the needs of the volunteer, the program and the camp (when sometimes all three are in conflict). Position is also responsible for spiritual teaching of volunteers. Base pay is \$200.00 per week plus room and board. Minimum age 18.

CAMP HEALTH MANAGER - Provide first aid and emergency care to campers and staff. Dispense all medications. Maintain staff and camper health logs. Work closely with area doctors to maintain a good continuum of care. Base pay is 300.00 – 500.00 depending on qualifications. Minimum age 18, preferably 21. **Must be a RN, LVN, LPN, EMT or second year nursing student** with good references.

CRAFT DIRECTOR - Purchases all craft supplies. Plans and oversees all craft programming. Must have knowledge of working with lanyards, plaster, etc. (camp stuff). Base pay is 180.00+ (depending on experience) per week plus room and board. Minimum age 18.

WATERFRONT DIRECTOR - In addition to lifeguarding responsibilities; oversees all waterfront activity, helps in many programming areas, fills out week ending reports and summer brief. W.S.I. required. Base pay 180.00 per week plus room and board. Minimum age, 18.

LIFEGUARD - Primary responsibility is to guard the waterfront. In addition you will be called on to help with general programming. Lifesaving Certificate required. Base pay \$160.00 plus r&b. Minimum age, 18.

LEAD COUNSELOR – Supervises and supports counseling staff (either male or female). Experience in summer camp counseling is necessary. Must be mature and responsible. Base pay is \$200.00 per week plus r&b. Minimum age, 18.

COUNSELOR - In this position you will oversee approx. 8-11 children for five days and six nights, twenty-four hours a day. Tiring, but truly rewarding. Base pay is \$190.00 per week plus r&b. Minimum age, 18.

FIRST COOK - Assists Foodservice Manager in operation of Camp Kitchen. Must have cooking experience and ability to lead and organize others effectively. **Health Card is required.** Base pay is \$180.00 per week (depending on experience), plus room and board. Minimum age, 18.

SECOND COOK - Assists First Cook in operation of Camp Kitchen. Must have cooking experience and ability to lead and organize others. **Health Card is required.** Base pay is \$150.00+ per week (depending on experience), plus room and board. Minimum age, 17.

WILDERNESS DIRECTOR - Responsible for planning and overseeing the Wilderness Camping program for youth ages 13-17. Applicants need to have outdoor education experience and knowledge of camping skills, lots of creativity and endurance. Base pay is \$240.00 per week plus room and board. Minimum age 21.

WILDERNESS COUNSELOR - Responsible for continuous supervision of youth ages 13-16 in a Wilderness Camping program. Knowledge of camping skills and/or outdoor education is beneficial. Base pay is \$210.00/week plus room and board. Minimum age, 18.

LOGISTICS PERSON FOR WILDERNESS PROGRAM - Responsible for behind the scenes work at our Wilderness Camp. Help with cooking, programming, delivery of supplies, etc. Base pay is \$150.00 per week plus room and board. Minimum age 17. **Health Card is required.** Good organizational skills and some cooking experience is necessary. Extra pay is available for Lifeguard certification.

SUPPORT POSITIONS

THIRD COOK - Assists in meal preparation and clean-up of meals. **Health Card is required.** Stipend while training is \$50.00 per week plus room and board. Minimum age, 16.

KITCHEN HELPERS - Help in kitchen by: Washing dishes, cleaning, mopping floors, some food prep. **Health Card is required.** Stipend while training is \$50.00 per week. Minimum age, 15.

DINING HALL MAINTENANCE – Maintain the cleanliness of the Dining Hall. Set tables prior to meals. Maintain bathrooms within Dining Hall. Stipend while training is \$50.00 per week. Minimum age, 15.

MAINTENANCE - Cleans, sweeps, picks up, etc. Helps Camp Caretaker with everything ranging from cleaning bathrooms to camp renovations. Stipend while training is \$50.00 per week. Minimum age, 15.



Camp Gifford • 3846 North Deer Lake Road • Loon Lake, WA • 99148
Phone: 509-233-2511 • Fax: 509-233-2305
www.campgifford.org • campgifford@aol.com



SUMMER STAFF APPLICATION FORM

(All areas must be filled in.)

Name of Applicant: _____ : Age (if under 18)

Address: _____ **Male** **Female** **Gender** (Counselor : applicants only)

City: _____ : Parent's (if minor)

State/Zip: _____ : Parent's Address

E-mail address: _____ : City

Social Security #: _____ : State/Zip

Phone Number: _____ **Please list two references below.**
(These should be **the same** as the references you handed out.)

Emergency contact: _____ : Reference 1

Emergency number: _____ : Phone number

Birthday (no year): _____ (mo./day) _____ : Reference 2

T- Shirt Size: _____ : Phone number

Below, please list any experience you've had that relates to the job/s you are applying for (listed to the right of this box). These need not be 'jobs' but can be experience at school, church, hobbies and etc.

Please look over the available jobs and choose your first and second job choices. If you choose only one and that job is not available you will not be contacted for additional opportunities.

_____ : Job Choice 1

_____ : Job Choice 2

Have you attended Camp Gifford as a camper? What year/s?

Have you worked on our staff or another Christian camp staff before? Where and When?

What positive character traits do you believe others see in you?

Camp Gifford is a Christian Camp, and, as such, devotions, prayers and Christian teaching are all a part of our program. All jobs require the ability to show and teach the love of Jesus Christ in word, action and attitude. Each employee will be expected to share their personal knowledge and experience with the children, and pray with and teach the children.

Please share about your personal relationship with Jesus Christ (use extra paper if necessary):

What certifications or special knowledge would you bring to Camp Gifford (e.g., Certified Lifeguard, First Class Boy Scout, Avid and knowledgeable sports card collector, etc.)?

We teach the campers in classes, called tribe times, each day. Classes are taught from the pool of knowledge brought to camp by our staff. What types of classes would you be able to teach or assist with (e.g., geology, drama, guitar, basketball, fluid and vibration physics, etc.)?

List below any work you've done, or jobs you've had, which relates to, and shows experience in, the job for which you are applying:

Please list your last two places of employment, dates you worked there and a phone number and contact name. If you list your current job and do not want us to contact your employer please say so.

Do you play a musical instrument? If yes, what? If yes, would you be willing to play in chapels, campfires and etc.?

EARLIEST DATE YOU CAN COME TO CAMP: _____

LATEST DATE YOU CAN STAY AT CAMP: _____

Applicant Disclosure

Pursuant to RCW 43.43.834, Child an Adult Abuse Information Act

Please complete and return this form with your application. Be sure to have a witness sign at the end of the form.

Answer YES or NO to each listed item. If the answer is YES to any item, explain in the area provided, indicating the charge or finding, the date, and the court(s) involved.

1. Have you ever been convicted of any crimes against children or other persons, as follows: aggravated murder; first or second degree murder; first or second degree kidnapping; first, second, or third degree assault; first, second, or third degree rape; first, second, or third degree rape of a child, first or second degree robbery; first degree arson; first degree burglary; first or second degree manslaughter, first or second degree extortion; indecent liberties; incest; vehicular homicide; first degree promoting prostitution; communication with a minor; unlawful imprisonment; simple assault; sexual exploitation of minors; first or second degree criminal mistreatment; child abuse or neglect as defined in RCW 26.44.020; first or second degree custodial interference; malicious harassment; first, second, or third degree child molestation; first or second degree sexual misconduct with a minor; patronizing a juvenile prostitute; child abandonment; promoting pornography; selling or distributing erotic material to a minor; custodial assault; violation of child abuse restraining order; child buying or selling; prostitution?

ANSWER _____ IF YES, EXPLAIN _____

2. Have you ever been convicted of crimes relating to the financial exploitation if the victim was a vulnerable adult, as follows; first, second, or third degree extortion; first, second, or third degree theft; first or second degree robbery; forgery?

ANSWER _____ IF YES, EXPLAIN _____

3. Have you ever been found in any dependency action under RCW 13.34030 (2)(b) to have sexually assaulted or exploited any minor to have physically abused any minor?

ANSWER _____ IF YES, EXPLAIN _____

4. Have you ever been found in any domestic relations proceeding under Title 26 RCW to have sexually abused or exploited any minor or to have physically abused any minor?

ANSWER _____ IF YES, EXPLAIN _____

5. Have you ever been found in any disciplinary board final decision to have sexually or physically abused or exploited any minor or developmentally disabled person to have abused or financially exploited any vulnerable adult

ANSWER _____ IF YES, EXPLAIN _____

6. Have you ever been found in any protection proceeding under chapter 74.34 RCW, to have abused of financially exploited a vulnerable adult?

ANSWER _____ IF YES, EXPLAIN _____

Pursuant to RCW 9A.72.085, I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Applicant Signature: _____

Date and Place: _____

Witness: _____

Business or Organization: _____

Address: _____

Camp Gifford Mission Statement

Our mission is to use nature and the great outdoors as a setting to share the Gospel of Jesus Christ, teach environmental awareness, encourage pro-social behavior and safely provide opportunity to every camper for fun and adventure.

The Salvation Army Mission Statement

The Salvation Army, an international movement, is an evangelical part of the universal Christian church. The message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the Gospel of Jesus Christ and to meet human needs in His name without discrimination.

The Doctrines of The Salvation Army

1. We believe that the Scriptures of the Old and new Testaments were given by inspiration of God, and that they only constitute the Divine rule of Christian faith and practice.
2. We believe that there is only one God, who is infinitely perfect, the Creator, Preserver, and Governor of all things, and who is the only proper object of religious worship.
3. We believe that there are three persons in the Godhead - the Father, the Son and the Holy Ghost, undivided in essence and co-equal in power and glory.
4. We believe that in the person of Jesus Christ the Divine and human natures are united, so that He is truly and properly God and truly and properly man.
5. We believe that our first parents were created in a state of innocence, but by their disobedience they lost their purity and happiness, and that in consequence of their fall all men have become sinners, totally depraved, and as such are justly exposed to the wrath of God.
6. We believe that the Lord Jesus Christ has by His suffering and death made an atonement for the whole world so that whosoever will may be saved.
7. We believe that repentance towards God, faith in our Lord Jesus Christ, and regeneration by the Holy Spirit, are necessary to salvation.
8. We believe that we are justified by grace through faith in our Lord Jesus Christ and that he that believeth hath the witness in himself.
9. We believe that continuance in a state of salvation depends upon continued obedient faith in Christ.
10. We believe that it is the privilege of all believers to be wholly sanctified, and that their whole spirit and soul and body may be preserved blameless unto the coming of our Lord Jesus Christ.
11. We believe in the immortality of the soul; in the resurrection of the body; in the general judgment at the end of the world; in the eternal happiness of the righteous; and in the endless punishment of the wicked.

The Salvation Army Equal Employment Opportunity

It is the policy of The Salvation Army that it will provide equal opportunity for employment on the basis enumerated in the federal, state and local laws applicable to it, except where a prohibition on discrimination is inconsistent with the religious principles of The Salvation Army. Such equal opportunity for employment will apply to recruitment and hiring, training, promotion, salaries and other compensation, transfers and layoffs, or termination.

As a religious organization, a branch of the Christian church, The Salvation Army reserves the right to make such employment decisions, and to adopt employment policies (including employee benefits) which are calculated to promote the religious and moral principles for which it is established and maintained, consistent with its rights to the free exercise of its religion guaranteed to it by the Constitution of the United States.

Without limiting the foregoing, by accepting employment with The Salvation Army, an individual acknowledges that The Salvation Army is a church, agrees to do nothing to undermine its religious mission, and acknowledges that conduct must not conflict with or undermine the religious programs of The Salvation Army, or its religious and moral purposes.



Please initial each statement after reading and sign at the bottom in agreement.

_____ I certify that the answers given herein are true and complete.

_____ I have read the Camp Gifford Mission Statement, The Salvation Army Mission Statement, the doctrines of The Salvation Army and The Salvation Army's Equal Employment Opportunity Statement. Furthermore, I agree that while in the employ of The Salvation Army Camp Gifford I am willing to support and uphold these statements and doctrines regardless of my personal theology or practice.

_____ I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

_____ In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in my discharge.

_____ I understand that I am required to abide by all rules and regulations of the employer. Failure to do so will result in disciplinary action and may be cause for termination.

_____ I understand that this application may lead to a contract for employment which will include a background check. The background check is a condition for employment and may include a consumer report, social security validation, address validation, criminal history background check and sex offender registry check where available.

_____ I can submit verification of my legal right to work in the United States of America.

_____ I understand that Camp Gifford is a drug free work place. Alcohol, tobacco and illegal drugs are not permitted on the grounds.

Signature of Applicant

Date

